



Uniform Standards

Robert Miles Infant School



Approved by: TSB

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Introduction

Our mission is to create transformational schools that belong to their communities and where all pupils and staff achieve more than they thought possible. Our uniform expectations directly match to this; we have incredibly ambitious standards. The uniform is designed to be a visual representation of the school culture, it effectively supports a safe and purposeful climate for learning. Our expectation is that all children and young people will adhere to our high standards of uniform at all times. Our schools will always present uniform policy as not being gender specific.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is at a reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back in relation to a Health and Safety requirement)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons

- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch the Head Teacher on 01949 837422, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost, this is demonstrated in the costing grid - Appendix 1
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting the number of items with distinctive characteristics where possible. While our school jumper and polo shirt have an option with a school logo, there is no expectation that children wear this version.
- We limit items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Parents experiencing financial hardship should contact the Head Teacher or the School Business Manager (telephone number 01949 837422), who will be able to discuss the options that could be available

4. Expectations for school uniform

The school requires all students to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

School staff are expected to ensure that the exacting standards of uniform are always maintained.

4.1 Primary School

We regard the uniform as a practical, distinguishing feature that helps children to feel part of the school and gives a formal appearance. It is the expectation of the school that all students wear the uniform based on the principles set out below. Children are expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

The school requires all children to always wear the correct uniform as a minimum (other than specified non-school uniform days). This is:

- Blue jumper / cardigan
- Black or grey skirt / pinafore dress (knee length)
- Black or grey trousers / shorts (trousers and shorts should be properly tailored cloth trousers of a straight leg fit, no leggings)
- Summer dress (knee length)
- White shirt / polo shirt with collar
- Black shoes (heels must not be over 2 inches in height). No trainers allowed, except for PE / sports events.

In addition to the above guidelines the following principles should also be adhered to as a minimum standard.

- Pupils should change into the schools designated PE kit when undertaking PE lessons. Trainers only need to be brought into school for use in PE or for Sports activities
- Pupils should not wear jewellery, except for a watch and one small stud or sleeper per ear (no other body studs to be worn). No facial piercings
- Hairstyles should be neat and presentable – natural hair colours only
- Hats must not be worn in and around the school buildings
- No denim should be worn in school
- Shirts must be always tucked in
- The wearing of make-up is not permitted.

4.2 Our school's uniform – The Specifics

- All branded items are optional and may be substituted with a plain alternative
- For PE, children should bring a suitable change of clothes to wear for PE lessons / other sports activities. Our PE kits consists of a white t-shirt, blue or black shorts and plimsolls or trainers. In colder weather, black/dark grey / dark blue jogging bottoms and a black or grey jumper may also be worn.
- No jewellery is allowed, except for basic watches and stud earrings
- Long hair should be tied back during PE, Forest Schools and DT lessons.
- School footwear should be plain, black and ankle height. Footwear must be smart but also safe for children to run around in at breaktimes.

- Children should bring a pair of wellington boots (or borrow a pair from our school selection) for Forest School sessions. They should also wear a long sleeved top and trousers for Forest Schools
- Children should have a waterproof coat, appropriate for the weather with them at all times.

4.3 Where to purchase it

Many of the larger supermarkets and department stores stock most of our school uniform. Uniform with the school logo on it can be purchased from [S and A Uniforms](#) – order forms and sample sizes are available at the school office.

Contact details:

S and A Uniforms
Compton Acres
West Bridgford
Nottingham

Telephone: 07970 875671

Website: www.sauniforms.co.uk

Email: s-a.uniforms@ntlworld.com

There is no expectation that children should wear branded items of uniform.

5. Expectations for our school community

5.1 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher or the School Business Manager if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

6. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. If a pupil arrives in the wrong uniform schools will work with the pupil and the family to resolve these issues immediately. This may include providing the pupil with the correct uniform from our spare uniform stock temporarily, until the correct uniform has arrived from home. Non-compliance will result in an escalation of sanctions.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. It is expected that schools will hold a stock of uniform.

7. Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Safeguarding policy
- Educational Trips and Visits
- Anti-bullying policy
- Complaints policy

Appendix 1: Average cost of uniform per pupil

UNIFORM ITEM	BRANDED?	COST PER ITEM (£)	NUMBER OF ITEMS PER PUPIL	TOTAL COST (£)
Skirt / Trousers	No	£7	2	14
Shirt / polo-shirt	No (although branded option available)	£3	3	9
Jumper / cardigan	No (although branded option available)	Up to £5 per item	2	10
Shoes	No	£20	1	20
PE shorts	No	£5 (2 pack)	1	5
PE T-shirt	No	£5 (2 pack)	1	5
Plimsolls	No	£5	1	5

Total cost for girls and boys – even though the policy doesn't list items by sex, we have still considered the different cost implications for pupils based on sex. Additional costs due to religious beliefs has also been considered.

TOTAL COST (GIRLS)	Up to £68*
TOTAL COST (BOYS)	Up to £68*
ADDITIONAL COSTS (DUE TO RELIGIOUS BELIEFS)	-

*The prices above are based on the average cost of high-street retailers, there were cheaper options available. Most high-street retailers stock many items in packs of 2 or more for the price shown.