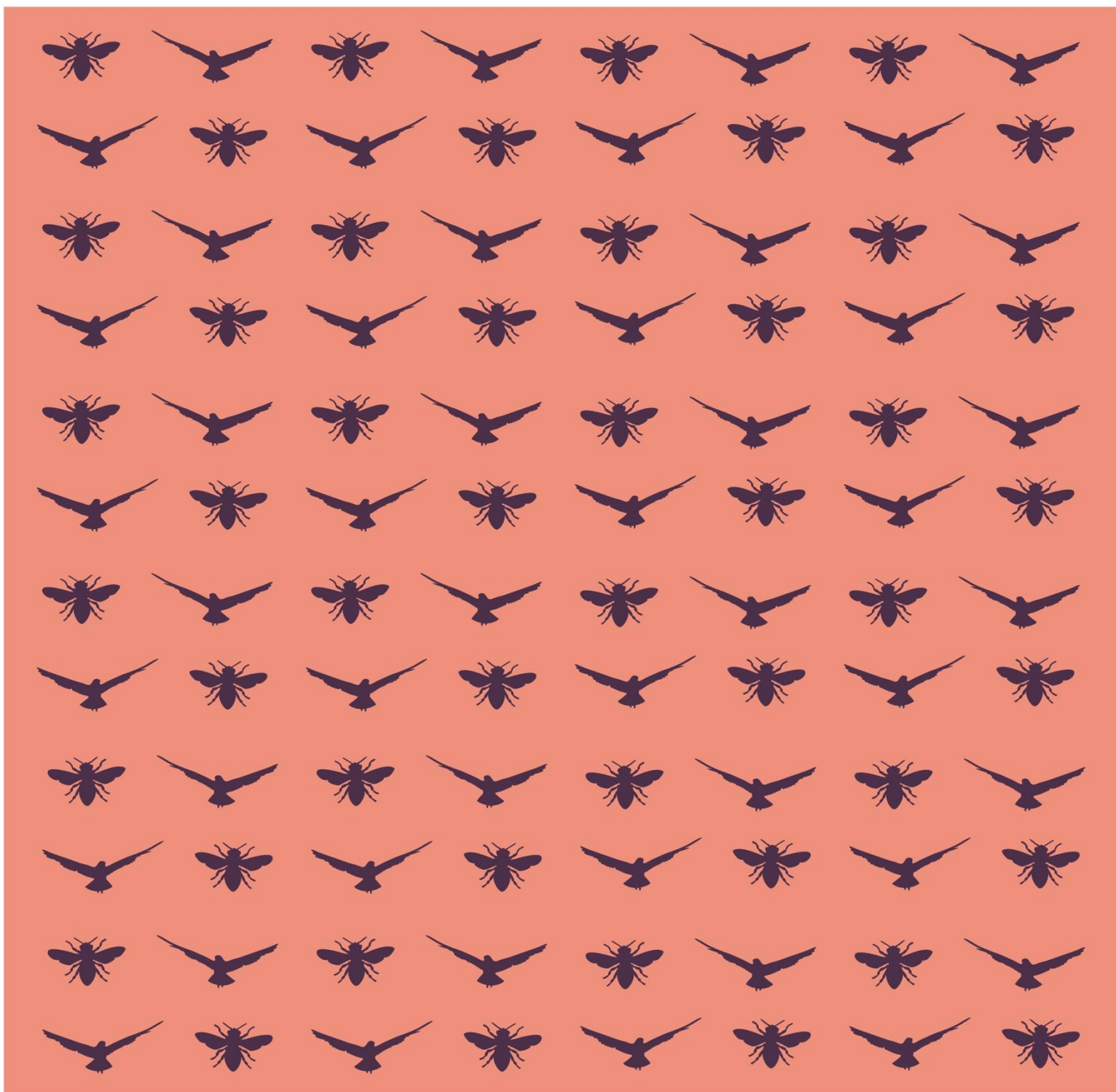

Contained within this document:

Full guidance of the delivery of RSE in Nova secondary schools



Relationships and Sex Education Policy (Secondary)



Policy/Procedure management log

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CONTENTS

1. Introduction	3
2. Aims	3
3. Statutory Guidance	4
4. Policy Development.....	4
5. Definitions	5
5.1 Relationship and Sex Education	5
5.2 Physical Health and Mental Wellbeing.....	5
6. Curriculum.....	5
7. Delivery of RSE.....	5
8. Inclusivity	8
8.1 Pupils with Special Educational Needs and Disabilities (SEND)	8
8.2 Sexual Identity and Orientation	8
8.3 Ethnic and Cultural sensitivities.....	8
8.4 Use of resources.....	9
9. Use of external organisations and materials	9
10. Roles and Responsibilities (including monitoring)	10
10.1 The Local Governing Body	10
10.2 Headteacher	10
10.3 Staff.....	10
10.4 Pupils.....	11
10.5 Parents/Carers	11
11. Parents right to withdraw	11
12. Training	11
13. Links with other policies	11
Appendix 1: By the end of secondary school pupils should know	12
Appendix 2: Curriculum map	14
Appendix 3: Parent form: withdrawal from sex education within RSE	21

1. Introduction

At Nova Education Trust we, along with all of our academies, are aware that children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy and how to manage their academic, personal and social lives in a positive way.

This policy covers our approach to Relationships Education (ReE), Relationships and Sex Education (RSE) and Health Education, not only in lessons but through the attitude of our staff and pupils alike, our ethos and approach and commitment to equality both within and outside of the classroom.

We acknowledge that all young people deserve the right to honest, open and factual information to help better form their own beliefs and values, free from bias, judgement or subjective personal beliefs of those who teach them.

This policy outlines how we teach RSE at The Suthers School

2. Aims

Nova Education Trust acknowledges that in order for children and young people to embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their wellbeing, health and relationships and to build their

self-efficacy. All of our academies understand that high quality, evidence-based and age-appropriate teaching of these subjects can help prepare pupils to develop resilience, to know how and when to ask for help.

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

Sex and Relationships Education (SRE) plays a vital role in aligning with the school's ethos of "work hard; be kind" and reinforces the character values of tenacity, optimism, respect, curiosity, and hard work. Through SRE, students learn not only about their own bodies and relationships but also about the importance of diligence and respect in all aspects of life. Teaching students to understand and respect their bodies fosters the value of respect, ensuring that they treat themselves and others with dignity. SRE encourages curiosity by addressing questions about human development and relationships, nurturing an inquisitive mindset. Furthermore, it underpins the value of tenacity, emphasising the importance of responsible decision-making and resilience in the face of complex life choices. Ultimately, SRE empowers students to approach their personal lives and relationships with optimism and the understanding that with hard work and respect, they can navigate these important aspects of life successfully while upholding the core values of The Suthers School's ethos.

3. Statutory Guidance

As a secondary academy, we must provide RSE to all pupils under section 34 of the [Children and Social Work Act 2017](#).

In teaching RSE, we're required by our funding agreements to have regard to [guidance](#) issued by the secretary of state, as outlined in section 403 of the [Education Act 1996](#).

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the [Equality Act 2010](#)
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities

The statutory requirements do not apply to sixth form colleges, 16-19 academies or Further Education (FE) colleges, although we would encourage them to support pupils by offering these subjects.

4. Policy Development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. **Review** – a member of staff or working group pulled together all relevant information including relevant national and local guidance
2. **Staff consultation** – all school staff were given the opportunity to look at the policy and make recommendations
3. **Parent/stakeholder consultation** – parents and any interested parties were invited to attend a meeting about the policy
4. **Pupil consultation** – we investigated what exactly pupils want from their RSE

- 5. Ratification** – once amendments were made, the policy was shared with governors and ratified

5. Definitions

5.1 Relationship and Sex Education

- RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.
- RSE involves a combination of sharing information, and exploring issues and values.
- RSE is not about the promotion of sexual activity.

5.2 Physical Health and Mental Wellbeing

- Health Education is about pupils developing an awareness of the changes happening to them during puberty.
- Health education will raise awareness within all pupils about menstruation.
- As a Trust we will support our female pupils who experience period poverty.
- At The Suthers School we provide free sanitary products in all female and gender-neutral toilets.

6. Curriculum

Our RSE curriculum contents is set out as per Appendix 1, but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, and taking into account the age, developmental stage, needs and feelings of our pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner and to the best of their ability so that pupils are fully informed.

7. Delivery of RSE

The Trust acknowledges that high-quality, evidence-based and age-appropriate teaching can help pupils prepare for the opportunities, responsibilities and experiences of adult life as well as promoting the spiritual, moral, social, cultural, mental and physical development of pupils both at school and in society.

RSE will be set in the context of a wider whole-school approach to supporting pupils to be safe, happy and prepared for life beyond school. The curriculum on relationships and sex will complement and be supported by the Trust and schools level policies on behaviour, inclusion, respect for equality and diversity, anti-bullying, wellbeing and safeguarding.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

These areas of learning are taught within the context of family life, taking care to make sure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents and

foster parents/carers, amongst other structures), along with reflecting sensitively that some children may have a different structure of support around them (for example, looked-after children or young carers).

We will also be mindful of the law and legal requirements, taking care not to condone or encourage illegal political activity, such as violent action against people, criminal damage to property, hate crime, terrorism or the illegal use of drugs.

At The Suthers School RSE is taught within the Personal Development (PD) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Through our Personal Development Curriculum your child will learn about healthy relationships. We start by looking at the most important relationship; the one each of us has with ourselves. Through a resilience training programme complimented by our unique emphasis on character education, students will learn about friendships, relationships, including online and offline relationships, understanding different families and parenting styles including teenage parenting, relationship myths and expectations and managing romantic relationship challenges and break-ups. Moving through key stage 3 students will learn about risks, including different forms of abuse and learn how to keep themselves safe. They will also look at their role models and how they can be influenced. This will include learning about hate crimes and violence and exploitation by gangs. In Health Education students will be learning about puberty, healthy choices in food and lifestyle, dangers associated with drugs and alcohol and how to keep their body and mind healthy.

In Sex and Relationships Education students will learn about sexuality, sexual relationships, consent and the links between these and healthy stable relationships. They will also learn about the different forms of contraception, the risks associated with STIs, sexting and pornography. The summary below provides an overview of the Personal Development curriculum at The Suthers School identifying the ReE and RSE components are delivered in each year group.

Curriculum Overview:

Year 7:

Resilience Competencies

Understanding Activating events, beliefs, and consequences, challenging our Gremlins, Flexible and Realistic Thinking to be more resilient in the self.

Body Changes and Healthy Choices (Part 1)

Puberty (including menopause), Sleep, Diet and Exercise and Dental Hygiene

Friendship, Families and Relationships

6 forms of Relationships, Different types of committed relationships. Trust in relationships and human happiness. Impact of bullying on self and others. Protected characteristics including LGBTQIA+.

Year 8:

Prejudice and Discrimination

Conscious and unconscious bias. Protected Characteristics. Case study in Racism in sports, xenophobia, sexual discriminations. LGBTQIA+ and disabilities. Equality Act of 2010.

Relationships: Expectations, Risks and Staying Safe (CEOP)

Intrinsic Values and TORCH, Human Rights for everyone including LGBTQIA+, Positive Bystander, Gender Trap Thinking, Healthy Relationships, Inappropriate Behaviours

Self-care and Healthy Choices (Part 2)

Personal Hygiene, Immunisations, Cancers, Eyes and Ears, Allergies and Intolerances, Puberty Revisited, Sleep revisited.

Year 9:

Intimate Relationships

Relationships and Sex Education. Consent, Contraception (School nurse) and Impact of intimate relationships. Risk of STIs. Online relationships and safety. Managing sexual pressure and attitudes to Pornography. Sexual harassment and sexual violence.

Resilient Relationships

Respectful and positive relationships, Big Sticky Beliefs, Tolerance Power, Assertive communication, Resilience Planning. Equality in relationships.

Families

Marriage/ changing relationships/ role and responsibilities of parenting/successful parenting. Protected Characteristics (including LGBTQIA+) and Parenting.

Year 10:

Relationships and Sex Education

Sexual relationships (including LGBTQIA+), Gender Identity, Risks associated with alcohol/drugs in Sexual Relationships, Choices and Challenges in Intimate relationships. Impact of media and pornography. Pregnancy, Abortion and miscarriage. Impact of teenage pregnancy.

Staying Safe

Sexual consent and exploitation. Abuse in relationships, Rape, Domestic abuse. Honour based violence. FGM Coercive Control.

Year 11:

Resilient Self Revisited

- Flexible and Realistic Thinking.
- Resilience Toolkit recap from KS3.
- Managing different emotions. Students will participate in the Year 10 Relationships and Sex Education Learning Day to refresh their knowledge in Year 10.

Learning Resources and Lesson Materials

We are using resources provided by a number of external agencies to teach ReE, RSE and HE including;

1. The Healthy Minds Curriculum in association with [Bounce Forward](#)
2. Resources provided by the [PSHE Association](#).
3. The [School of Sexuality Education](#).
4. The [Sex Education Forum](#).
5. [Unifrog](#) PSHE Lesson Pack (newly created in 2022) led by Lead PSHE teachers.
6. [Childline](#) Guides.

The SRE Curriculum at The Suthers School is inclusive and considers the needs of all pupils, including those with Special Educational Needs (SEN). We offer a tailored curriculum that is adaptable and flexible to accommodate a wide range of abilities and learning styles, including differentiated materials, and teaching methods. The curriculum uses inclusive language and resources to ensure that all information is comprehensible to students with diverse needs. The curriculum is subject to regular review to ensure that it remains effective and responsive to the changing needs of students within the school.

8. Inclusivity

We will teach about these topics in a manner that:

- Considers how a diverse range of pupils will relate to them
- Is sensitive to all pupils' experiences
- During lessons, makes pupils feel:
 - Safe and supported
 - Able to engage with the key messages

We will also:

- Make sure that pupils learn about these topics in an environment that's appropriate for them, for example in:
 - A whole-class setting
 - Small groups or targeted sessions
 - 1-to-1 discussions
 - Digital formats
- Give careful consideration to the level of differentiation needed

8.1 Pupils with Special Educational Needs and Disabilities (SEND)

Relationships Education, RSE and Health Education will be accessible for all pupils.

High quality teaching is differentiated and personalised, this is the starting point to ensure accessibility for all pupils. Schools will also be mindful of the preparing for adulthood outcomes as set out in the SEND code of practice, when preparing these subjects for pupils with SEND.

All of our schools aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND.

Relationships Education can also be a priority for some pupils, for example some with Social, Emotional and Mental Health Needs or learning disabilities.

For some pupils there may be a need to tailor content and teaching materials to meet the specific needs of children at different development stages.

8.2 Sexual Identity and Orientation

We aim to deal sensitively and honestly with issues of sexual identity. All schools within the Nova Education Trust will ensure that the needs of all pupils are appropriately met and that all pupils understand the importance of equality and respect.

Individual schools will make the decision as to when it is appropriate to teach pupils about LGBT and to what extent this education will take place. This work will be integrated fully into the scheme of work.

Schools will ensure that all pupils will have been taught about LGBT issues at an appropriate level and context before they leave.

8.3 Ethnic and Cultural sensitivities

We intend our policy to be sensitive to the needs of different ethnic groups. For some young people it is not culturally appropriate to be taught particular items in mixed group. We will respond to parental requests and concerns on an individual by individual basis.

8.4 Use of resources

We **will** consider whether any resources we plan to use:

- Are aligned with the teaching requirements set out in the statutory RSE guidance
- Would support pupils in applying their knowledge in different contexts and settings
- Are age-appropriate, given the age, developmental stage and background of our pupils
- Are evidence-based and contain robust facts and statistics
- Fit into our curriculum plan
- Are from credible sources
- Are compatible with effective teaching approaches
- Are sensitive to pupils' experiences and won't provoke distress

9. Use of external organisations and materials

We will make sure that an agency and any materials used are appropriate and in line with our legal duties around political impartiality.

The school remains responsible for what is said to pupils. This includes making sure that any speakers, tools and resources used don't undermine the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

We **will**:

- Make appropriate checks and engage with external agencies to make sure that their approach to teaching about RSE is balanced, and it and the resources they intend to use:
 - Are age-appropriate
 - Are in line with pupils' developmental stage
 - Comply with:
 - This policy
 - The [Teachers' Standards](#)
 - The [Equality Act 2010](#)
 - The [Human Rights Act 1998](#)
 - The [Education Act 1996](#)
- Only work with external agencies where we have full confidence in the agency, its approach and the resources it uses
- Make sure that any speakers and resources meet the intended outcome of the relevant part of the curriculum
- Review any case study materials and look for feedback from other people the agency has worked with
- Be clear on:
 - What they're going to say
 - Their position on the issues to be discussed
- Ask to see in advance any materials that the agency may use
- Know the named individuals who will be there, and follow our usual safeguarding procedures for these people
- Conduct a basic online search and address anything that may be of concern to us, or to parents and carers
- Check the agency's protocol for taking pictures or using any personal data they might get from a session
- Remind teachers that they can say "no" or, in extreme cases, stop a session
- Make sure that the teacher is in the room during any sessions with external speakers
- We **won't**, under any circumstances:
 - Work with external agencies that take or promote extreme political positions
 - Use materials produced by such agencies, even if the material itself is not extreme

10. Roles and Responsibilities (including monitoring)

10.1 The Local Governing Body

The Local Governing Body will ensure:

- All pupils make progress in achieving the expected educational outcomes;
- The subjects are well led, effectively managed and well planned;
- That the quality of provision is subject to regular and effective self-evaluation;
- That the subjects are resourced in a way that ensures the Academy can fulfil its legal obligations.
- The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

10.2 Headteacher

The Headteacher will ensure that:

- All staff are informed of the policy and the responsibilities included within the policy;
- All teachers explore how new pedagogies and technology can be fully utilised to support subjects;
- The subjects are staffed and timetabled in a way to ensure the Trust and the Academy fulfils their legal obligations;
- The teaching of RSE is monitored to ensure that it is delivered in ways that are accessible to all pupils with SEND;
- The Academy works with parents/carers when planning and delivering RSE to pupils.
- Clear information is provided to parents/carers on the subject content and the right to request that their child is withdrawn.

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-science components of RSE (see section 11).

10.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-science components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

The Lead Personal Development teacher at The Suthers School is Miss Kassie Leek. Mrs Heather Parkin is also teacher of Personal Development in Year 8 and Year 9.

When managing difficult conversations or questions:

- Teachers will answer questions openly, honestly, scientifically and factually without relying on their personal beliefs.
- Teachers will not answer personal questions about themselves or ask direct personal questions of their pupils that could make either parties vulnerable.
- All schools will need to ensure that all staff delivering RSE have received appropriate CPD including knowledge of the law.

- Teachers will act on any safeguarding concerns / disclosures as a result of the learning with the Designated Safeguarding Lead. This will be dealt with in the same way as any other disclosure made. Please refer to the Safeguarding Policy for further information.

10.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

10.5 Parents/Carers

The Trust acknowledge the key role that parents/carers play in the development of their children's / young person's understanding about relationships. Parents are the first educators of their children. They have the most significant influence in enabling their children / young person to grow and mature and to form healthy relationships.

All Parents/Carers will be:

- Given every opportunity to understand the purpose and content of Relationships Education and RSE;
- Encouraged to participate in the development of Relationships Education and RSE;
- Able to discuss any concerns directly with the Academy.

11. Parents right to withdraw

Parents have the right to withdraw their children from the non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 2 of this policy and addressed to the headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The headteacher will discuss the request with parents and take appropriate action.

Alternative school work will be given to pupils who are withdrawn from sex education.

12. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

13. Links with other policies

This policy should be read in conjunction with the following Trust/Academy policies:

- Safeguarding Policy
- Anti-Bullying Policy
- Behaviour Policy
- E-Safety Policy
- Equality Information
- Wellbeing policy for pupils

Appendix 1: By the end of secondary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	<ul style="list-style-type: none"> • That there are different types of committed, stable relationships • How these relationships might contribute to human happiness and their importance for bringing up children • What marriage is, including their legal status, e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony • Why marriage is an important relationship choice for many couples and why it must be freely entered into • The characteristics and legal status of other types of long-term relationships • The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting • How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed
Respectful relationships, including friendships	<ul style="list-style-type: none"> • The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship • Practical steps they can take in a range of different contexts to improve or support respectful relationships • How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice) • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help • That some types of behaviour within relationships are criminal, including violent behaviour and coercive control • What constitutes sexual harassment and sexual violence and why these are always unacceptable • The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal
Online and media	<ul style="list-style-type: none"> • Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online • About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online • Not to provide material to others that they would not want shared further and not to share personal material which is sent to them • What to do and where to get support to report material or manage issues online • The impact of viewing harmful content • That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners • That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail • How information and data is generated, collected, shared and used online

TOPIC	PUPILS SHOULD KNOW
Being safe	<ul style="list-style-type: none"> • The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships • How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> • How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship • That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing • The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women • That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others • That they have a choice to delay sex or to enjoy intimacy without sex • The facts about the full range of contraceptive choices, efficacy and options available • The facts around pregnancy including miscarriage • That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) • How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing • About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment • How the use of alcohol and drugs can lead to risky sexual behaviour • How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

Appendix 2: Curriculum map

Personal Development Long Term Curriculum Plan

Health Education Relationships Education (ReE) and Relationships and Sex Education (RSE)

Living in the Wider World

		Autumn		Spring		Summer	
		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6
Year 7	<p>Transition and Identity</p> <p>Who I am and why character matters.</p> <p>Understanding TORCH character strengths, FBV and Resilience in life.</p>	<p>Resilience Competencies</p> <p><u>[Bounce Forward]</u></p> <p>Activating events, beliefs and consequences, challenging our Gremlins, Flexible and Realistic Thinking.</p> <p>.Breathe Training MiSP (mindfulness in Schools Project)</p>	<p>Body Changes and Healthy Choices (Part 1)</p> <ul style="list-style-type: none"> - Puberty (including menopause) - Sleep - Diet and Exercise - Dental Hygiene 	<p>Digital literacy – E-safety</p> <p>Social Media Investigated – Media Navigator <u>[Bounce Forward]</u></p> <p>Understanding how to navigate through social media successfully and boundaries that we set ourselves to stay safe.</p>	<p>Friendship, Families and Relationships*</p> <p>6 forms of Relationships</p> <p>Different types of committed relationships. Trust in relationships and human happiness.</p> <p>Impact of bullying on self and others. Protected characteristics.</p>	<p>Developing skills and aspirations – What’s in your locker?</p> <ul style="list-style-type: none"> -Unifrog learning plan Y7 - Skills and Personality test - Recording evidence - Dream Jobs -How TORCH links to Careers 	
		H1a, 1b, R2d,	R2a,b,d. R3b,c	H1f, H4a, H3a, H4a, H6a,b,e. H8a,b	Gatsby Benchmarks 1,3,5	R1a, R2a,b,e,	H2c, R3a,b,c,d

<p>Check for learning</p>	<ul style="list-style-type: none"> -TORCH is embedded into school life. -FBV include Individual Liberty -Strategies/goals to be my own champion (Class Reading key chapters of Marcus Rashford How To Be A Champion) -There are no shortcuts 	<ul style="list-style-type: none"> -To be resilient, you need to use a toolkit consisting of strategies to face challenges in life. -How to manage different emotions 	<ul style="list-style-type: none"> -How to practically deal with puberty – e.g. periods, spots. -Importance of sleep for regulating body and mind -Lifestyle choices impact lifespan 	<ul style="list-style-type: none"> - Digital Footprints and impact for future self -Dangers online – Peer on Peer 	<ul style="list-style-type: none"> -What relationship is appropriate, when. -Protected Characteristics linked to FBV. -All families are families. 	<ul style="list-style-type: none"> -All students able to use Unifrog -Career goals linked to happiness -2/3rd of jobs not created. - Working through Growth Mindset programme – Mathew Syed You Are Awesome.
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Year 8	<p>Learning how to manage my changing identity</p> <p>Transitioning to being a teenager. Common types of mental health illness and impact of actions on mental health.</p>	<p>Prejudice and Discrimination</p> <p>Conscious and unconscious bias. Protected Characteristics. Case study in Racism in sports, xenophobia, sexual discriminations. LGBTQIA+ and disabilities. Equality Act of 2010.</p>	<p>Relationships*: Expectations, Risks and Staying Safe (CEOP)</p> <p>Intrinsic Values and TORCH. Human Rights for everyone including LGBTQIA+ Positive Bystander Gender Trap Thinking Healthy Relationships Inappropriate Behaviours</p>	<p>Self-care and Healthy Choices (Part 2)</p> <ul style="list-style-type: none"> -Personal Hygiene - Immunisations - Cancers - Eyes and Ears -Allergies and Intolerances -Puberty Revisited 	<p>Jobs and job families – Big Career Survey</p> <p>Unifrog learning plan Y8</p> <ul style="list-style-type: none"> -success -career terminology -career types -future pathways -competencies 	<p>Staying Safe in the World (online and offline -CASE STUDY)</p> <ul style="list-style-type: none"> -choices leading to consequences online and offline -dangers presented with influences: Vaping/Gangs (Knife Crime Competition) -Key challenges presented to them
	H1c,d,e	R2a,b,c,e, d, h	R1g, R5a,	H3b, H4a, H5f H6a,d H7B	Gatsby Benchmarks 1,2,3,4,7	H2a, b,

<p>Check for Learning</p>	<p>-4 main mental health illnesses for Teenagers; Depression, stress, self-harm, anxiety</p> <p>-Support is always available from 3 main ways: ChildLine, SHOUT and Safeguarding.</p>	<p>-1 example of discriminatory behaviour</p> <p>-definition of xenophobia</p> <p>-Importance of Protected Characteristics and the law.</p>	<p>-Appropriate behaviours and challenging inappropriate via correct channels.</p> <p>-Equality in relationships</p>	<p>-How to keep clean and maintain high standards</p> <p>-Lifestyle choices impact health and future health</p> <p>-Natasha's Law and why</p>	<p>-LMI awareness</p> <p>-many different routes to success but a plan is key</p> <p>-Success is not defined by Salary</p>	<p>-All behaviour is a choice and actions have consequences</p> <p>-importance of taking time to respond to peer influences and pressure.</p> <p>-Peer on peer abuse</p>
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Year 9	<p>My Future Self - Goals and Ambitions</p> <p>‘From School to Life’</p> <p><u>Bounce Forward</u></p> <p>Linking School to future aspirations and Happiness. Values and beliefs to my life choices.</p> <p>-Career introduction to Post-16 options</p>	<p>Intimate Relationships*</p> <p>Relationships and Sex Education. Consent, Contraception (School nurse) and Impact of intimate relationships. Risk of STIs. Online relationships and safety.</p> <p>Managing sexual pressure and attitudes to Pornography. Sexual harassment and sexual violence.</p>	<p>Resilient Relationships*</p> <p>[Bounce Forward]</p> <p>Respectful and positive relationships, Big Sticky Beliefs, Tolerance Power, Assertive communication, Resilience Planning. Equality in relationships.</p>	<p>Families</p> <p>Marriage/ changing relationships/ role and responsibilities of parenting/successful parenting. Protected Characteristics (including LGBTQIA+) and Parenting.</p>	<p>Drugs and alcohol and tobacco</p> <p><u>Unplugged Learning (Bounce Forward) and PSHE Association</u></p> <p>Facts, Risks Associated, supply and possession/consequences of addiction. Risks to health. Where to access support.</p>	<p>Influences Gangs and Violence</p> <p>Exploitations in young people. Hate Crimes. County lines. Knife/gun crime and Criminal Behaviours. Police visit (knife crime assembly and workshops)</p>
	<p>H1b, H1e, H1f, H6e,</p>	<p>R2f,g R3e,f, R4b, R5a, c,d,e,f,l,jk,l</p>	<p>R2b,d,</p>	<p>R1b,d,e,f,</p>	<p>H5a,c,d,e,f. R5k</p>	<p>R3d,e</p>

Check for learning	<p>-Importance of aspiration and always keeping future self in sight.</p> <p>-4 different post-16 options; Apprenticeships, A level, T-Level, Technical/vocational</p>	<p>-Consent – definition and no grey area.</p> <p>-Practical Contraceptive lesson with School Nurse</p> <p>- C Card (how to access)</p>	<p>-what a positive and respectful relationship looks like</p> <p>How to communicate in different circumstances</p>	<p>-Marriage is a free choice.</p> <p>-Parental responsibilities last until child is 18.</p> <p>-Responsibilities of parents</p>	<p>-Drugs, Alcohol and Tobacco influence and change the brain.</p> <p>-Law and fines</p> <p>-Impact of future self</p>	<p>-How to recognise exploitation from others</p> <p>-where to report and seek help in and out of school</p> <p>-Law and knife possession</p>
Year 10/11	<p>Gambling, Debt and Financial Decision Making</p> <p><u>Tutor Activities:</u></p> <p>Positive financial decision making. Risks associated with online behaviours between online and physical world. Collection</p>	<p>Relationships* (+School Nurse delivery)</p> <p><u>Tutor Activities/Drop Down Day with School of Sex Ed.</u></p> <p>Sexual relationships (including LGBTQIA+),</p>	<p>Careers and Work Experience Preparation</p> <p><u>Tutor Activities:</u></p> <p>-Post 16 Choices and Pathways</p> <p>-BTEC</p> <p>-T Levels/A Levels</p> <p>-Apprenticeships</p>	<p>Staying Safe Part 1 (Y10)</p> <p><u>Tutor Activities:</u></p> <p>Sexual consent and exploitation, abuse, rape, domestic abuse, honour based violence, FGM. Coercive Control</p> <hr/> <p>R2f,g R4a,b</p>	<p>TUTOR ACTIVITIES TERM 5/6 (Year 10)</p> <p><u>Tutor Activities:</u></p> <p>Work Experience readiness including contacting placements, workplace dress code and conduct and safety.</p> <p>-CVs and Letters</p> <p>-TORCH to Careers</p>	

	<p>and sharing of data. Prevention of debt.</p> <p>Mental Health awareness linked to financial management</p> <p><u>Drop Down Day</u> Financial Management Day TBC</p>	<p>Gender Identity, Risks associated with alcohol/drugs in Sexual Relationships*, -Choices and Challenges in intimate relationships. -Impact of media and pornography. -Pregnancy, Abortion and miscarriage. -Impact of teenage pregnancy.</p> <p><u>Drop-Down Day</u> Healthy Relationships Day TBC</p>	<p>-Unifrog Learning Plan Year 11</p> <p><u>Drop-Down Day</u></p> <p>Career Related Learning Day TBC</p>	<p>Staying Safe Part 2</p> <p><u>Tutor Activities:</u></p> <p>Benefits of self-examination and screening.</p> <p>Personal safety when out locally and abroad/holiday. Counter Terrorism Weapons Attack and Radicalisation.</p> <p><u>Drop-Down Day</u></p> <p>Stay Safe Day TBC</p>	<p><u>Work Experience Week</u> TBC</p>
	<p>H2a, R3b,h, (H4, R12, R29, L20) H1a,f H2b</p>	<p>R3f,g R5b,d,g,h</p>	<p>Gatsby Benchmarks 1,3,4,5,6,7,8</p>	<p>H6c, H2a</p>	

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL

Agreed actions from discussion with parents	